(d) the details of the recruitment rules for promotion of UDC as Assistant;

(e) whether there is a stagnation in the promotion of UDC as Assistant; and

(f) if so, the steps taken by Government in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (e) At present, it normally takes between 15 to 17 years of service in the grade of UDC to get promotion to the Assistant's grade.

(b) and (f) Assured Career Progression (ACP) Scheme, providing for two financial upgradations on completion of 12 and 24 years of regular service has been introduced. Further, the Government decision on cadre restructuring of Central Secretariat Service (CSS) will, *inter-alia,* help in easing stagnation in the grade of UDC of Central Secretariat Clerical Service (CSCS).

(c) There is a proposal to introduce Limited Department Competitive Examination for promotion of UDC of CSCS to the Assistant's Grade of CSS.

(d) As per the existing provisions of Central Secretariat Service Rules, 1962 promotion to Assistant's Grade in any Cadre is made on the basis of seniority, subject to rejection of the unfit, from officers of Upper Division Grade of the corresponding Cadre of the Central Secretariat Clerical Service, who have rendered not less than five years' approved service in that Grade and are within the range of senitority, specified by the Department of Personnel and Training.

Vacancies in Ministries

3196. SHRI RAVULA CHANDRA SEKAR REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether different categories of posts are lying vacant in various Ministries for a long time;

(b) if so, the details thereof, Ministry-wise;

(c) whether Government propose to fill vacant posts during the years 2005-2006 and 2006-2007; and

(d) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) The information regarding different categories of posts that are lying vacant in different Ministries is not maintained centrally.

(c) and (d) Respective Ministries/Departments initiate steps. from time to time, for filling up vacancies, within the framework of existing instructions/rules.

Seniority list

3197. SHRI JANARDHANA POOJARY: Will the PRIME MINISTER be pleased to state:

(a) whether seniority list of all grades of Central Government employees is centrally maintained and administered by the Department of Personnel & Training;

(b) if so, the details thereof and if not, the reasons therefor;

(c) the basis on which officers belonging to different grades are posted in various Ministries/Departments;

(d) whether some officers get to officiate in higher grades on ad-hoc basis in some Ministries/Departments, others posted in other Ministries, though belong to the same Select List and senior to such officiating officers, do not get such benefit; and

(e) if so, the details and how this anomaly is proposed to be rectified?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) No, Sir. Seniority list of all grades of Central Government employees is not maintained and administered centrally by the Department of Personnel & Training. Seniority list of Central Government employees is maintained by the respective cadre controlling authorities.

(c) Officers belonging to different grades are posted in various Central Ministries/Departments through two mechanisms,-(i) officers at the level of Deputy Secretary/Director and Joint Secretary are posted in various Ministries/Departments under the Central Staffing Scheme.